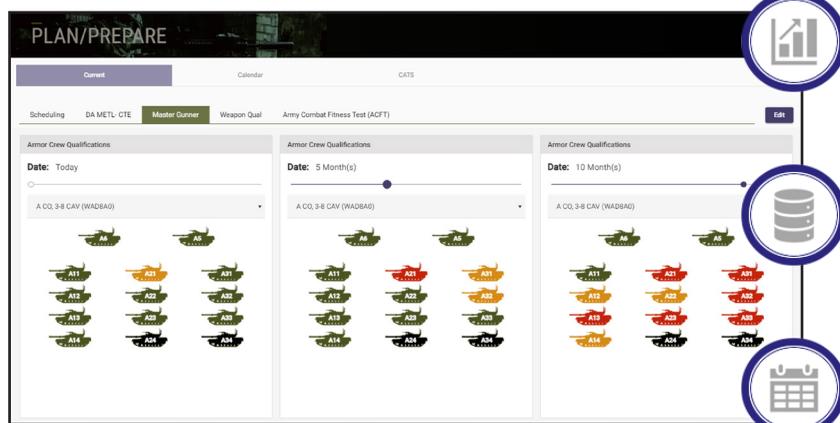


PerforMAP™ is the software platform supporting nFocus Solutions’ Performance Optimization Process (POP) which enables organizations to improve and optimize performance. POP is a systematic approach to improving performance by strengthening the organization’s ability to: collect and analyze data; prioritize higher level learning within the organization; focus on and evaluate results and outcomes; and cultivate innovation across business and operational processes. The POP provides a set of tools, processes, and initiatives that create a roadmap for establishing a performance optimization mindset across the entire enterprise.

PerforMAP™ assists organizations in “achieving the highest level of impact given a set of operational, fiscal, and resource constraints”. PerforMAP™ for Training Management is a customized instance of the software platform designed to meet the current, and evolving training needs for the Army. PerforMAP™ provides the vital tools leaders need to effectively manage individual and collective training in order to achieve task mastery and training readiness.



Actionable Dashboards

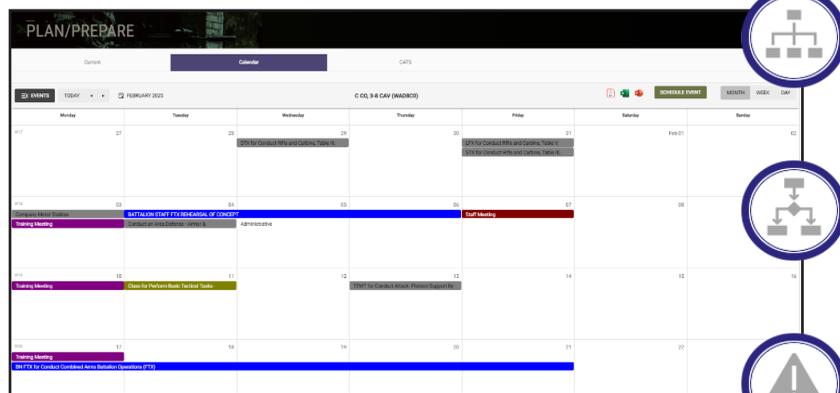
Advanced, customizable dashboards that enable users to view their status, input and modify data, take actions to modify plans, address shortfalls, and reinforce strengths. Significantly improved User Experience.

Leverage Existing Investments

Ability to use current unit training and other databases, significantly reducing the need for complex and time consuming data migration and ETL processes.

Manage Training Calendar

Support for managing short-term and long-term training plans and calendars with views tailored to the training event.



Built-In Hierarchies

Built-in hierarchies to support Army organizations including Army Organization Server, Task Organization, National Guard reporting, and more.

Business Rules

Over twenty years of business rule development to meet specific Army needs (weapon qualification, APFT/ ACFT scoring, crew qualification, training schedule approval, etc.). No need to “reinvent the wheel”.

Alerts and Notifications

Configurable alerts and notifications enable users to take action when necessary (e.g. , Training Schedule is modified) promoting efficiency and ease of use.

Performance. Optimized.

PerformMAP provides an integrated platform for optimizing performance in support of organization strategy and objectives.

What are we going to accomplish?

How will we accomplish our mission?

Do we have the required knowledge, skills, and abilities?

What changes do we need to make? Are we on track?

Target

Objectives
Key Results
Evaluation Plan
Nested Hierarchy
Links to Capabilities

Set direction and define success

Plan

Define Projects
Assign Actions
Schedule Training
Integrate Learning
Collect Feedback

Identify path forward and plan for success

Ability

Individuals
Teams/Crews
Organization
Individual Training
Collective Training

Sustain strengths and mitigate weaknesses

Verification

Knowledge Checks
Integrated Metrics
Tailored & Relevant
Continuous Learning
Leader Input

Make evidence-based decisions based on sound analytics



Planning Checklists

Detailed planning checklists to enable effective preparation of training events and management of complex non-training events such as equipment fielding, TSOP creation, etc.



Modular Framework

A modular design that enables rapid customization and integration with external systems. Promotes consistency, stability, and scalability.



Manage Objectives

Focused tools for managing and reporting critical DA-required information and statuses for METL, Physical Fitness, Weapon Qualification (1/CS/P), and more.



Application Instrumentation

Internal instrumentation enables tracking of application performance to prevent bottlenecks and maximize availability.



Categorical Performance

Ability to link training events and unit performance to existing frameworks (Combat Power, PMESII, etc.) enabling commanders to manage performance “between the letters (T,P,U)”.



Customizable User Interface

Customizable and tailorable UI/UX and styling based on user needs. Flexible licensing provides access to source code and other tools to customize presentation.



Actionable Dashboards

Advanced, customizable dashboards that enable users to take actions to modify plans, address shortfalls, and reinforce strengths. Significantly improved User Experience.



Performance Optimization Focus

Integrated and focused tools supporting the ability to optimize performance across Soldier and unit capabilities. Achieve Task Mastery through the effective management and use of focused repetitions.



Collaborative Tools

Built-in tools to promote data sharing and collaboration between and among units and users such as Training Meeting and QTB support.



Proven Capabilities

Software based on a proven, scalable system operating in support of Army Training for over 20 years with over 150,000 users.



Organizational Learning

Blends training and education to enable organizational learning in support of unit objectives and performance optimization.



Mobile Support

Mobile-ready application with a suite of tools to support specific mobile requirements including ACFT execution, Collective Task Evaluation, and more.



Planning Tools

Detailed planning tools enable the planning of effective training to achieve task mastery through focused repetitions of training and organizational learning activities.



User Network

Capabilities developed over three years with direct input from users and leaders across echelons.



Agile Management Support

Embedded planning and project management tools to support complex projects such as the fielding of new equipment, document/orders development, etc

BENEFITS

- Rapid delivery for current UTM needs
- Solid foundation for future evolution
- Stable, proven platform significantly reduces risk
- Modular architecture supports virtually any end-state solution